

# IF YOU HAVE BEEN MADE REDUNDANT - WE ARE HERE FOR YOU!

Trygghetsfonden TSL is a cost-free insurance for those who are made redundant due to a shortage of work. This is a benefit provided at workplaces with a collective agreement in place. The insurance assists people in finding a new job, starting their own company or with starting education, as well as help contacting Försäkringskassan (the Swedish Social Insurance Agency) and other authorities. This may also include financial compensation (Severance Pay) and a shorter vocational training course.

You can feel safe with the support we offer:

- We help on average 15,000 people a year to find a job
- We have helped more than 250,000 people in the last 10 years
- We help over 80 % of them to find a new job within one year

## HOW IT WORKS

1. You meet with a TSL readjustment advisor to find out more about your options
2. TSL selects a readjustment agency that will coach you
3. You will then be contacted by the job coach who will work with you in finding a new job
4. If needed, you will also have the possibility of undergoing shorter vocational training
5. If you are over 40 years old, you may be offered a severance package (AGB)

# FACTS

## ARE YOU ELIGIBLE FOR READJUSTMENT SUPPORT?

Readjustment insurance is a benefit for employees at a workplace where there is a collective agreement in place through an LO association. It is not a requirement to be a union member.

### Terms:

- Permanent employee
- 12 months' continuous employment by one or more companies with a collective agreement
- A working week of at least 16 hours
- Made redundant due to shortage of work
- Has not turned 65 years old

More information on readjustment insurance can be found at

<http://www.tsl.se/jobbsokare/>

## ARE YOU ENTITLED TO SEVERANCE PAY?

Severance pay is a one-off payment that may be payable to those who have been made redundant due to a work shortage. The amount payable for 2019 is between SEK 35,736 and SEK 51,972, depending on your age. Severance pay is handled through AFA Försäkring.

### Terms:

- You must have been working for at least 50 months during the last five years
- You must have been employed by one or more companies which hold a readjustment insurance policy
- You must have been made redundant due to shortage of work
- You must be 40 years old before the final day of your employment
- You apply for the severance pay yourself
- Your employer must sign the application

Find out more about the terms and conditions as well as apply for severance pay, by visiting the AFA Försäkring website:

<http://www.afaforsakring.se/avgangsbidrag>