

# Help you find a job

*tsl*



## **Trygghetsfonden TSL**

helps people who have lost their job to find work, and assists social partners in handling the structural transformation.

## Trygghetsfonden TSL

Readjustment is about helping people who have lost their jobs to find work. In our globalised society, with major structural changes on the labour market, a good capacity for readjustment has become an important success factor.

In 2004, the Swedish Trade Union Confederation (LO) and the Confederation of Swedish Enterprise (Svenskt Näringsliv) signed a contract on collective agreements for readjustment insurance and formed Trygghetsfonden TSL (TSL Job Transition Foundation). Our readjustment insurance applies for blue collar workers in all workplaces where there is a collective agreement through an LO association. We help 15,000 people on average per year to find a new job, and normally in a better position. Our work also entails ensuring that employers have access to the right expertise.

- A quarter of a million readjustments since 2006
- 90 % in new jobs in the past year
- 90 % are satisfied with the readjustment initiative
- 83 % get the same or a better position

TSL is Sweden's largest network organisation for readjustment. Some 1,000 union representatives, 4–5,000 employers, 33 recruitment agencies and some 40 employees at TSL ensure year after year that the readjustment work is successful. A total of 70,000 employers and 2 000,000 employees are included in TSL's readjustment insurance. Our goal is to always find a solution for private sector employees who are made redundant due to work shortages. The solution may entail a new job, starting up a company or commencing studies. Where necessary, we can offer shorter professional training courses or validation of professional skills in order to increase employability. TSL facilitates the structural transformation on the labour market and improves matching.

*Caroline Söder*  
CEO, Trygghetsfonden TSL

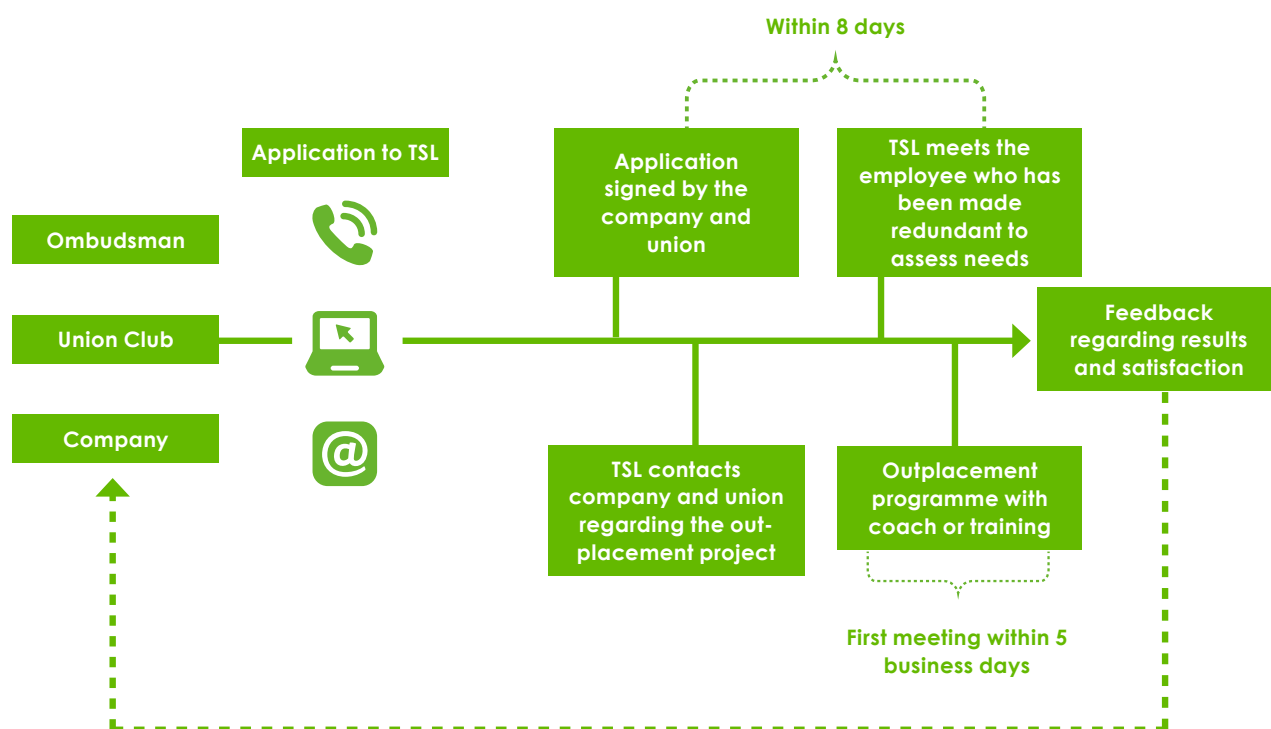


## Readjustment work

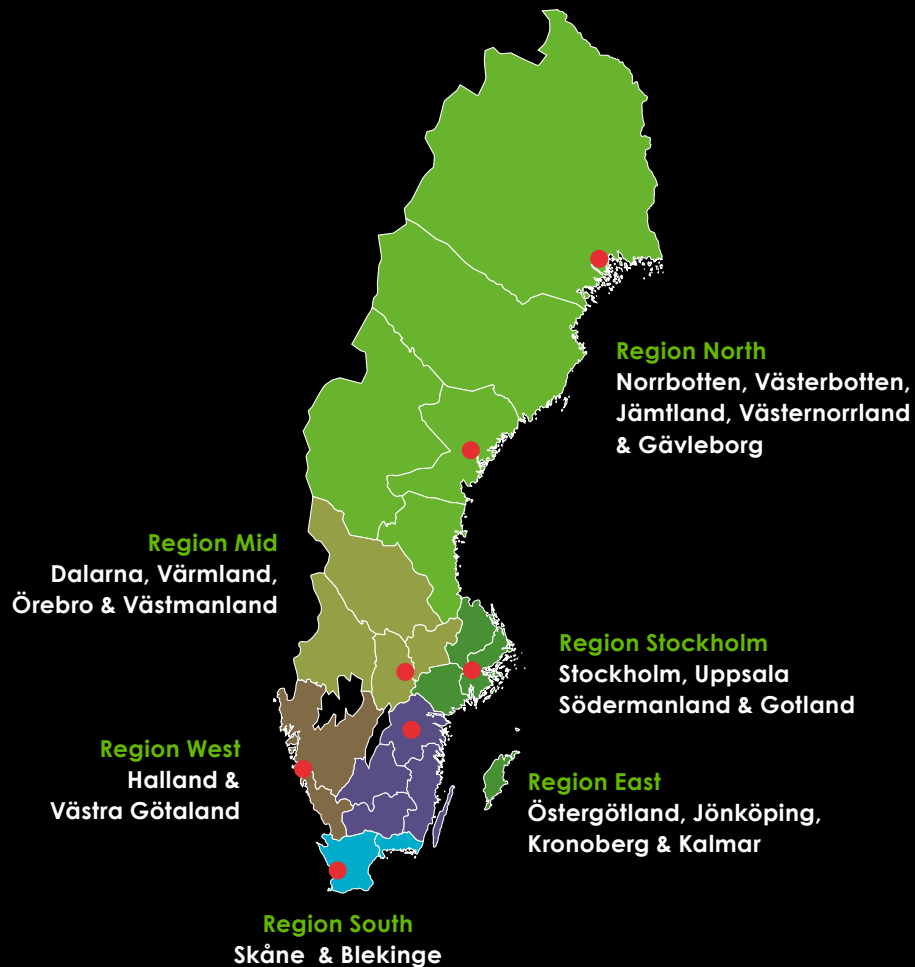
Trygghetsfonden TSL takes a great deal of responsibility for the entire readjustment process. From the moment that union and employer give notification of a person's employment being terminated to the final result of the readjustment project being reported back to them.

The readjustment process:

1. Employer and union apply for readjustment directly from TSL via the internet, telephone or e-mail.
2. TSL contacts employers and unions in order to receive more information.
3. TSL's readjustment advisor meets the individual who has lost their job in order to assess the need for coaching or training/education.
4. A recruitment agency assigned by TSL takes over and carries out the determined measures.
5. The system generates feedback of the results to unions and companies.



## Trygghetsfonden TSL is found across Sweden, with six regional offices and a head office in Stockholm



### Regional offices:

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